



Greene County  
Public Schools

Every Child • Every Chance • Every Day

Budget Work  
Session  
January 25, 2017

# VISION:

Empowering our **community's children** for life-long success.

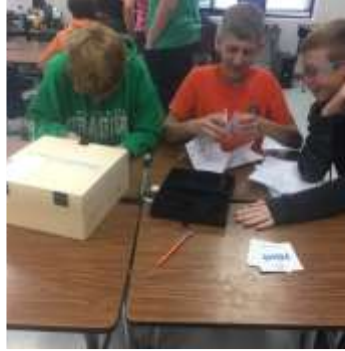


**INNOVATE 2021**



# MISSION

Engage  
all students  
through  
learning  
that is  
innovative,  
personalized,  
and  
relevant.



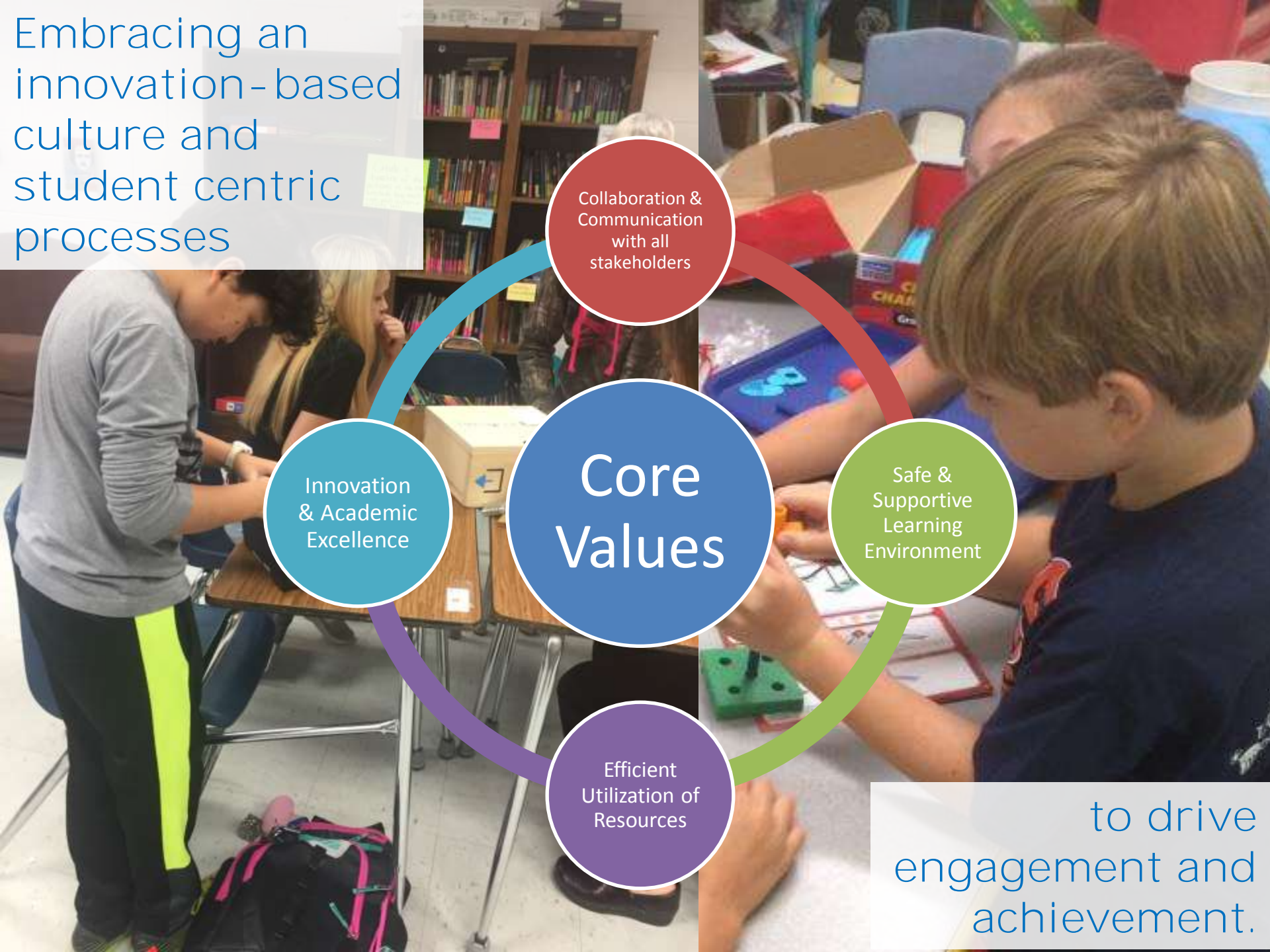
# Innovate

# Engage



# Succeed

Embracing an innovation-based culture and student centric processes



Collaboration & Communication with all stakeholders

Innovation & Academic Excellence

Core Values

Safe & Supportive Learning Environment

Efficient Utilization of Resources

to drive engagement and achievement.

# The Fundamentals

School Board  
Priorities

Budget Process

FY 2018  
Influencing  
Factors



# Greene County School Board Priorities 2016-2017



Support the implementation of Innovate 2021 including our core values of innovation and academic excellence; providing a safe and supportive learning environment; efficient utilization of resources; and collaboration and communication with all stakeholders.



Provide competitive compensation and benefits for all staff.



Focus on the support, recruitment, and retention of the most highly qualified educators, leaders, and support staff.

The  
Fundamentals

School Board  
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# Budget Process

January		February	
1/11	School Board Meeting <ul style="list-style-type: none"><li>• Discuss needs</li><li>• Identify priorities to move forward</li></ul>	2/10	School Board Meeting <ul style="list-style-type: none"><li>• Public hearing on budget proposal</li></ul>
1/24	School Board/Board of Supervisors Workshop	2/24	School Board Budget Adoption
1/25	School Board Budget Work Session <ul style="list-style-type: none"><li>• Draft budget proposal</li></ul>		



# FY 2018 Influencing Factors

## Enrollment

- FY 17 – Projection is flat to previous year\*
- FY 18 – projecting flat to FY 17\*

\*Based on Adjusted ADM from Governor's Budget December 2016

While overall enrollment is flat, enrollment population is shifting from elementary to middle and high schools.

## VRS

- Contribution rates to increase – 17.08% to 18.86%
- 10% increase from previous year

## Operating Expense

- Pass-thru programs (SNP, PVCC, etc) – increases to both revenues and expenditures – no local impact
- Fuels, Utilities, Operating Insurances – No planned increases but economic factors may change that, no additional funding requests at this time

Actions taken by the Governor, General Assembly and Federal Government will have an effect on the overall budget outlook





## Revenues

State

Federal

Local



## Considerations

Personnel

Non-Personnel



# Revenues & Considerations

# Revenues - State & Federal

Revenues & Considerations

Fiscal Year	State Budget	Budget ADM
FY 2017	\$ 18,636,314	3066.9 *
FY 2018	\$ 19,391,085	3075 ◇

Revenues  
State  
Federal  
Local

- \* **From Governor's Budget Proposal of 12/16/16. Original (March 2016)** was \$19,360,117 based on 3114 ADM. GCPS Approved Budget - State Funding = \$19,099,277 based on 3075 ADM.
- \* Raise given in FY 17 without State Compensation Supplement
- ◇ Governors Proposal projects flat ADM over FY17 estimate
- ◇ Funding projections include slowing tax revenues and one time partial compensation incentive
- ◇ Not final until passed by General Assembly
- ◇ Local Composite Index remains at 0.3281

Considerations  
Personnel  
Non-Personnel

Federal Budget		
FY 2017 Federal Revenue Budget	\$1,942,924	
Actual FY16 Fed Revenue Received	\$2,005,541	
Difference	( \$62,617)	FY18 to be held flat to FY 17

Holding flat based on assumption of flat enrollment. Federal funds cover program eligible expenses (SNP, SPED, etc)

# Revenues - Local

Fiscal Year	Local Funding
2012-2013	\$13,628,605
2013-2014	\$13,628,605
2014-2015	\$13,628,605
2015-2016	\$14,102,226
2016-2017	\$14,519,303

Level Funding for three fiscal years

Fiscal Year	Budget	Fall Enrollment Total* / Total less Pre-K	Year-over-Year % Change	Staffing (Sept VEC Reports)	Year-over-Year % Change
2012	\$ 30,574,549	3014/2938		480	
2013	\$ 32,464,492	3003/2938	-0.4%/0.0%	484	0.8%
2014	\$ 31,953,333	3099/3020	3.2%/2.8%	470	-2.9%
2015	\$ 34,123,333	3185/3107	2.8%/2.9%	482	2.6%
2016	\$ 35,296,954	3192/3130	0.2%/0.7%	484	0.4%
2017	\$ 36,759,504	3177/3124	-0.5%/-0.2%	490	1.2%

Net change from 2012-2017: Enrollment +5.4%, Staffing +2.0%

\*VDOE Fall Total Enrollment including Pre-K. **Total Enrollment ≠ Average** Daily Membership. ADM (funded enrollment) does not include students in regional programs, CSA/out-of-district placements or Pre-K.

Revenues & Considerations

Revenues  
State  
Federal  
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# Considerations - Personnel

## VRS Rates - Rate Changes in effect

	FY 2017	FY 2018
Employee Rate	0.0500	0.0500
Employer Rate	0.1466	0.1632
Retiree Health Care Credit (RHCC)	0.0111	0.0123
Group Life Insurance (GLI)	0.0131	0.0131
Total Employer Paid	0.1708	0.1886

Impact: Year-over-year Increase estimated at ~\$326,000 if salaries remain flat.

### Health Insurance

Increase Estimated at 15%	\$357,000
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Revenues & Considerations

Revenues  
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# Summary of Capital Debt

## Schedule of Debt Retirement

# Revenues & Considerations

## Debt Service

Project	FY 2017	FY 2018	FY2 019	FY 2020	FY 2021	FY 2022	FY 2023
Ruckersville Elementary #1 (1997)	\$ 168,020	\$ 159,340					
Ruckersville Elementary #2	\$ 272,500	\$ 265,000	\$ 257,500				
William Monroe High School (2007)	\$ 272,000	\$ 266,000	\$ 260,000	\$ 254,000	\$ 248,000	\$ 242,000	\$ 236,000
William Monroe Middle School (2007)	\$ 340,000	\$ 332,500	\$ 325,000	\$ 317,500	\$ 310,000	\$ 302,500	\$ 295,000
Energy Project - QSCB	\$ 286,157	\$ 286,157	\$ 286,157	\$ 286,157	\$ 286,157	\$ 286,157	\$ 286,157
Energy Project - LP	\$ 81,579	\$ 81,579	\$ 81,579	\$ 81,579	\$ 81,579	\$ 81,579	\$ 81,579
Athletics & Arts Facilities	\$ 343,314	\$ 341,370	\$ 339,174	\$ 341,599	\$ 338,645	\$ 340,312	\$ 341,475
LP FY 2015	\$ 114,818	\$ 43,299	\$ 43,299				
<b>TOTAL CAPITAL DEBT</b>	<b>\$1,878,387</b>	<b>\$1,775,245</b>	<b>\$1,592,708</b>	<b>\$1,280,835</b>	<b>\$1,264,381</b>	<b>\$1,252,548</b>	<b>\$1,240,211</b>
Total Debt Retirement*	\$ (230,092)	\$ (103,143)	\$ (182,536)	\$ (311,874)	\$ (16,454)	\$ (11,833)	\$ (12,337)
Debt Retirement	\$ (173,166)	\$ (31,624)	\$ (182,536)	\$ (268,575)	\$ (16,454)	\$ (11,833)	\$ (12,337)
LP Retirement	\$ (56,926)	\$ (71,519)	\$ 0	\$ (43,299)	\$ -	\$ -	\$ -

\* FY 17 Retired Debt remained in budget for facilities/capital projects

# Scope of Requests

Over \$1.7 million in requests were received and are being evaluated, consolidated and prioritized.



Factors driving requests include state mandates, enrollment/class size, and student needs. Each item is being assessed for alignment with the Division Strategic Plan and utilization of existing resources.

Revenues &  
Considerations

Revenues  
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# Considerations - Compensation

## Option 1 - Salary Action

Salary Projections	
Percentage	Increase
1.0% Increase	\$240,785
1.5% Increase	\$361,180
2.0% increase	\$481,570

- Includes FICA and VRS

- No specific State compensation funding
- Permanent Increase in base pay

## Option 2 - One Time Bonus

Salary Projections	
1.5% on Base Salary	\$305,000
State Funding	\$168,780
Balance Required	\$136,220

- Includes FICA.

- State portion for funded SOQ positions only
- One-time payment, non recurring – December 2017

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# Considerations - Personnel Requests

Mandated/Enrollment Required: (~\$145,000)

- Teachers
  - Special Education – 1.0
  - Exploratory – 1.0
- Psychologist – 0.25

Driving Innovate 2021 Implementation : (~\$750,000)

- Teachers
  - ELL Teacher/Liaison – 1.5
  - Special Education – 2.0
  - Science/Civics – 1.0
  - CTE/Electives – 2.0
  - Online Learning – 1.0
- School Counselor – 1.0
- SPED Instructional Assistant – 1.0
- New Teacher/Mentoring – 1.0
- Non-instructional Support – 1.0
- Facilities Coordinator – 1.0

Balance of Positions: (~\$495,000)

Supporting ongoing progress, enrichment and efficiencies

Revenues &  
Considerations

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# Considerations - Non-Personnel

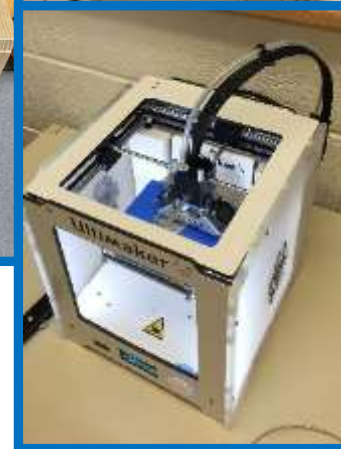
Revenues & Considerations

Driving Innovate 2021  
Implementation : (~\$139,000)

Expansion of Chromebook initiatives  
Graphing calculators  
Industry credentialing  
Technology purchased services

Balance of Requests:  
(~\$157,000)

Items to be covered by operational funds as available



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# Greene County Public Schools

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"The light bulb wasn't invented by continuously improving the candle...it was about understanding what the job to be done was and then stepping back to look for solutions to solve **this**"